

# ATTACHMENT 3

## **SECOND AMENDMENT TO AGREEMENT FOR EMPLOYMENT CITY MANAGER**

THIS SECOND AMENDMENT is made and entered into this 20th day of August, 2019, effective July 1, 2019, by and between the City of Lake Forest, a California general law municipal corporation of the State of California, hereinafter referred to as "City" and Debra D. Rose, hereinafter referred to as "City Manager."

### **RECITALS**

WHEREAS, the City Council of the City of Lake Forest entered into that certain Agreement for Employment ("Agreement") employing the services of Debra D. Rose as City Manager of the City of Lake Forest; and

WHEREAS, the City Council of the City of Lake Forest subsequently entered into that certain Amendment to Agreement for Employment; and

WHEREAS, the City now desires to amend the Agreement in order to provide for an increase to the City Manager's annual Base Salary ("Second Amendment").

NOW, THEREFORE, in consideration of the respective and mutual covenants hereinafter contained and made, and subject to all the terms and conditions hereof, City and City Manager agree as follows:

### **Section 1: Compensation**

A. Section 2(A) is hereby amended in its entirety to read as follows:

"Effective July 1, 2019, the City shall pay City Manager an annual Base Salary of two hundred thirty seven thousand one hundred thirty dollars (\$237,130) in installments at the same time as other executive management employees (department heads) of City are paid."

**IN WITNESS WHEREOF**, the parties have executed this Second Amendment the date and year first above written.

CITY OF LAKE FOREST

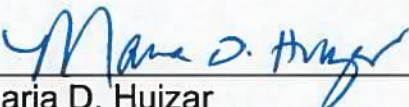
CITY MANAGER

  
\_\_\_\_\_  
Mark Tettemer  
Mayor

  
\_\_\_\_\_  
Debra D. Rose  
City Manager

[SIGNATURE PAGE TO AMENDMENT TO EMPLOYMENT AGREEMENT]

ATTEST:

  
\_\_\_\_\_  
Maria D. Huizar  
City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Best Best & Krieger LLP  
City Attorney