

Attachment 4

THIRD AMENDMENT TO AGREEMENT FOR EMPLOYMENT CITY MANAGER

THIS THIRD AMENDMENT is made and entered into this 1st day of June, 2021, effective July 1, 2021, by and between the City of Lake Forest, a California general law municipal corporation of the State of California, hereinafter referred to as "City" and Debra D. Rose, hereinafter referred to as "City Manager."

RECITALS

WHEREAS, the City Council of the City of Lake Forest entered into that certain Agreement for Employment dated May 2, 2017 ("Agreement") employing the services of Debra D. Rose as City Manager of the City of Lake Forest; and

WHEREAS, the City Council of the City of Lake Forest subsequently entered into that certain Amendment to Agreement for Employment dated August 7, 2018 (First Amendment"); and

WHEREAS, the City Council of the City of Lake Forest subsequently entered into that certain Second Amendment to Agreement for Employment dated August 20, 2019 (Second Amendment"); and

WHEREAS, the City now desires to amend the Agreement in order to provide for an increase to the City Manager's annual Base Salary ("Third Amendment").

NOW, THEREFORE, in consideration of the respective and mutual covenants hereinafter contained and made, and subject to all the terms and conditions hereof, City and City Manager agree as follows:

TERMS

A. Compensation. Section 2(A) is hereby amended in its entirety to read as follows:

"Effective July 1, 2021, the City shall pay City Manager an annual Base Salary of two hundred fifty one thousand three hundred fifty eight dollars (\$251,357) in installments at the same time as other executive management employees (department heads) of City are paid."

B. Remaining Provisions of Agreement. Except as otherwise specifically set forth in this Third Amendment, the remaining provisions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Third Amendment the date and year first above written.

CITY OF LAKE FOREST



Scott Voigts
Mayor

CITY MANAGER




Debra D. Rose
City Manager

ATTEST:



Lisa Berglund
City Clerk

APPROVED AS TO FORM:



Best Best & Krieger LLP
City Attorney