

# Attachment 6

## **FIFTH AMENDMENT TO AGREEMENT FOR EMPLOYMENT CITY MANAGER**

THIS FIFTH AMENDMENT is made and entered into this 20th day of June, 2023, effective July 1, 2023, by and between the City of Lake Forest, a California general law municipal corporation of the State of California, hereinafter referred to as "City" and Debra D. Rose, hereinafter referred to as "City Manager."

### **RECITALS**

WHEREAS, the City Council of the City of Lake Forest entered into that certain Agreement for Employment dated May 2, 2017 ("Agreement") employing the services of Debra D. Rose as City Manager of the City of Lake Forest; and

WHEREAS, the City Council of the City of Lake Forest subsequently entered into that certain Amendment to Agreement for Employment dated August 7, 2018 (First Amendment"); and

WHEREAS, the City Council of the City of Lake Forest subsequently entered into that certain Second Amendment to Agreement for Employment dated August 20, 2019 (Second Amendment"); and

WHEREAS, the City Council of the City of Lake Forest subsequently entered into that certain Third Amendment to Agreement for Employment dated June 1, 2021 (Third Amendment"); and

WHEREAS, the City Council of the City of Lake Forest subsequently entered into that certain Fourth Amendment to Agreement for Employment dated June 7, 2022 (Fourth Amendment"); and

WHEREAS, the City now desires to amend the Agreement in order to provide for an increase to the City Manager's annual Base Salary ("Fifth Amendment").

NOW, THEREFORE, in consideration of the respective and mutual covenants hereinafter contained and made, and subject to all the terms and conditions hereof, City and City Manager agree as follows:

### **TERMS**

A. Compensation. Section 2(A) is hereby amended in its entirety to read as follows:

"Effective July 1, 2023, the City shall pay City Manager an annual Base Salary of two hundred seventy-eight thousand four hundred forty dollars

(\$278,440) in installments at the same time as other executive management employees (department heads) of City are paid.”

B. Remaining Provisions of Agreement. Except as otherwise specifically set forth in this Fifth Amendment, the remaining provisions of the Agreement shall remain in full force and effect.

**IN WITNESS WHEREOF**, the parties have executed this Fourth Amendment the date and year first above written.

CITY OF LAKE FOREST

CITY MANAGER

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Doug Cirbo  
Mayor

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Debra D. Rose  
City Manager

ATTEST:

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Lisa Berglund  
City Clerk

APPROVED AS TO FORM:

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Best Best & Krieger LLP  
City Attorney