

# **Attachment 3**

### Proposed Salary Range Increase Percentages FY 2023-24

Job Title	% Salary Range Increase
Communications & Marketing Specialist; GIS/Applications Analyst; GIS/Applications Technician	5%
Director of Economic Development; City Clerk; Assistant Director of Community Development; Assistant Director of Finance; Accounting Manager; Planning Manager; Public Works Maintenance Manager; Information Technology Analyst; Sr. Landscape Inspector; Street Maintenance Administrator; Landscape Administrator; Recreation Supervisor; Information Technology Specialist; Audio Visual Technician	7.5%
Director of Public Works/City Engineer; Director of Finance; Director of Community Development; Director of Community Services; Engineering Services Manager/Assistant City Engineer; Traffic Engineering Manager; Facilities Manager; Environmental Manager; Economic Development/Housing Manager; Public Safety Manager; Communications and Marketing Manager; Recreation Manager; Economic Development Manager; Housing Manager; Principal Civil Engineer; Public Works Supervisor; Assistant to the City Manager; Principal Planner; Sr. Planner; Associate Planner; Sr. Communications & Marketing Analyst; Communications and Marketing Analyst; Sr. Management Analyst; Management Analyst; Management Assistant; Environmental Compliance Inspector; Assistant City Clerk; Records Coordinator; Engineering Aide; Management Aide; Planning Aide; Administrative Specialist; Office Specialist	10%
Assistant City Manager; Deputy City Manager; Administrative Services Manager; Sr. Financial Analyst; Finance Analyst; Code Enforcement Supervisor; Facilities Supervisor; Sr. Recreation Supervisor; Sr. Accountant; Accountant; Sr. Code Enforcement Officer; Code Enforcement Officer; Executive Assistant; Assistant Planner; Human Resources Technician; Facilities Maintenance Technician; Sr. Building Permit Technician; Building Permit Technician; Permit Technician; Community Preservation Technician	12.5%

Job Title	% Salary Range Increase
Information Technology Manager; Accounting Supervisor; Engineering Technician; Records Specialist; Sr. Office Specialist; Receptionist/Cashier	15%
Sr. Accounting Technician; Accounting Technician Human Resources Manager Director of Management Services	16.5% and higher