

Attachment 1

Classification Plan and Compensation Schedule

FY 2023-24

Effective June 23, 2023

Full Time Job Classification*	Salary Grade	Monthly Range Minimum	Monthly Range Maximum	# of Pos Auth	Annual	Effective Date if Different	Resolution #	Council Meeting Date
City Manager				1	\$278,440	7/1/2023	N/A	6/20/2023
Assistant City Manager	83	\$15,706	\$20,429	1			2023-XX	
Deputy City Manager	81	\$14,958	\$19,444	1			2023-XX	
Director of Public Works/City Engineer	79	\$14,237	\$18,507	1			2023-XX	
Director of Community Development	78	\$13,890	\$18,056	1			2023-XX	
Director of Finance	78	\$13,890	\$18,056	1			2023-XX	
Director of Management Services	78	\$13,890	\$18,056	0			2023-XX	
Director of Community Services	75	\$12,898	\$16,767	0			2023-XX	
Director of Economic Development	73	\$12,276	\$15,959	0			2023-XX	
Assistant Director of Community Development	71	\$11,684	\$15,190	1			2023-XX	
Engineering Services Manager/Assistant City Engineer	71	\$11,684	\$15,190	1			2023-XX	
Planning Manager	69	\$11,122	\$14,458	0			2023-XX	
Assistant Director of Finance	68	\$10,851	\$14,105	1			2023-XX	
Information Technology Manager	68	\$10,851	\$14,105	1			2023-XX	
Human Resources Manager	67	\$10,586	\$13,761	1			2023-XX	
Traffic Engineering Manager	67	\$10,586	\$13,761	1			2023-XX	
Principal Civil Engineer	65	\$10,076	\$13,098	1			2023-XX	
Accounting Manager	64	\$9,830	\$12,779	1			2023-XX	
City Clerk	64	\$9,830	\$12,779	1			2023-XX	

Public Works Maintenance Manager	64	\$9,830	\$12,779	1			2023-XX	
Facilities Manager	63	\$9,590	\$12,467	1			2023-XX	
Recreation Manager	62	\$9,356	\$12,163	2			2023-XX	
Assistant to the City Manager	61	\$9,218	\$11,866	1			2023-XX	
Economic Development/Housing Manager	61	\$9,218	\$11,866	1			2023-XX	
Public Safety Manager	61	\$9,218	\$11,866	1			2023-XX	
Principal Planner	60	\$8,905	\$11,576	0			2023-XX	
Communications & Marketing Manager	59	\$8,688	\$11,294	1			2023-XX	
Accounting Supervisor	57	\$8,270	\$10,750	0			2023-XX	
Administrative Services Manager	57	\$8,270	\$10,750	1			2023-XX	
Environmental Manager	57	\$8,270	\$10,750	1			2023-XX	
Senior Planner	56	\$8,067	\$10,488	3			2023-XX	
Senior Financial Analyst	55	\$7,871	\$10,232	0			2023-XX	
Senior Management Analyst	55	\$7,871	\$10,232	2			2023-XX	
Code Enforcement Supervisor	53	\$7,492	\$9,739	1			2023-XX	
Economic Development Manager	53	\$7,492	\$9,739	0			2023-XX	
Facilities Supervisor	53	\$7,492	\$9,739	1			2023-XX	
Housing Manager	53	\$7,492	\$9,739	0			2023-XX	
Information Technology Analyst	53	\$7,492	\$9,739	1			2023-XX	
Public Works Supervisor	53	\$7,492	\$9,739	0			2023-XX	
Senior Communications & Marketing Analyst	53	\$7,492	\$9,739	1			2023-XX	
Senior Recreation Supervisor	52	\$7,309	\$9,502	3			2023-XX	
Senior Accountant	51	\$7,131	\$9,270	0			2023-XX	

Senior Landscape Administrator	51	\$7,131	\$9,270	1			2023-XX	
Street Maintenance Administrator	51	\$7,131	\$9,270	1			2023-XX	
Associate Planner	49	\$6,787	\$8,823	1			2023-XX	
Communications & Marketing Analyst	49	\$6,787	\$8,823	0			2023-XX	
Environmental Compliance Inspector	49	\$6,784	\$8,823	1			2023-XX	
Finance Analyst	49	\$6,784	\$8,823	1			2023-XX	
GIS/Applications Analyst	49	\$6,784	\$8,823	1			2023-XX	
Management Analyst	49	\$6,784	\$8,823	4			2023-XX	
Recreation Supervisor	48	\$6,622	\$8,608	2			2023-XX	
Accountant	47	\$6,460	\$8,398	1			2023-XX	
Landscape Administrator	47	\$6,460	\$8,398	2			2023-XX	
Senior Code Enforcement Officer	47	\$6,460	\$8,398	1			2023-XX	
Senior Communications & Marketing Specialist	47	\$6,460	\$8,398	1			2023-XX	
Assistant City Clerk	46	\$6,302	\$8,193	1			2023-XX	
Executive Assistant	46	\$6,302	\$8,193	1			2023-XX	
Communications & Marketing Specialist	45	\$6,149	\$7,994	0			2023-XX	
Information Technology Specialist	45	\$6,149	\$7,994	0			2023-XX	
Management Assistant	45	\$6,149	\$7,994	2			2023-XX	
Assistant Planner	44	\$5,999	\$7,798	0			2023-XX	
Records Coordinator	44	\$5,999	\$7,798	1			2023-XX	
Senior Accounting Technician	44	\$5,999	\$7,798	1			2023-XX	
Code Enforcement Officer	43	\$5,853	\$7,608	1			2023-XX	
Community Outreach Specialist	43	\$5,853	\$7,608	1			2023-XX	

GIS/Applications Technician	43	\$5,853	\$7,608	0			2023-XX	
Engineering Technician	42	\$5,710	\$7,423	0			2023-XX	
Senior Audio-Visual Technician	41	\$5,570	\$7,242	0			2023-XX	
Accounting Technician	40	\$5,435	\$7,065	1			2023-XX	
Human Resources Technician	40	\$5,435	\$7,065	0			2023-XX	
Senior Building Permit Technician	40	\$5,435	\$7,065	0			2023-XX	
Senior Permit Technician	40	\$5,435	\$7,065	1			2023-XX	
Engineering Aide	39	\$5,302	\$6,893	0			2023-XX	
Management Aide	39	\$5,302	\$6,893	1			2023-XX	
Planning Aide	39	\$5,302	\$6,893	0			2023-XX	
Administrative Specialist	38	\$5,173	\$6,725	2			2023-XX	
Building Permit Technician	38	\$5,173	\$6,725	0			2023-XX	
Facilities Maintenance Specialist	38	\$5,173	\$6,725	0			2023-XX	
Permit Technician	38	\$5,173	\$6,725	0			2023-XX	
Audio-Visual Technician	37	\$5,047	\$6,561	1			2023-XX	
Community Preservation Technician	37	\$5,047	\$6,561	0			2023-XX	
Records Specialist	36	\$4,924	\$6,401	0			2023-XX	
Senior Office Specialist	32	\$4,460	\$5,799	0			2023-XX	
Receptionist/Cashier	30	\$4,245	\$5,519	0			2023-XX	
Office Specialist	28	\$4,041	\$5,253	0			2023-XX	

* Classifications listed above can be filled on a part time basis at the hourly equivalent of the monthly salary listed

Part Time Job Classification	Pay Grade	Hourly Step A	Hourly Step B	Hourly Step C	Hourly Step D	Hourly Step E	Hourly Step F	Hourly Step G
------------------------------	-----------	---------------	---------------	---------------	---------------	---------------	---------------	---------------

	H17	\$36.03	\$37.83	\$39.72	\$41.71	\$43.80	\$45.99	\$48.29
	H16	\$34.31	\$36.03	\$37.83	\$39.72	\$41.71	\$43.80	\$45.99
	H15	\$32.68	\$34.31	\$36.03	\$37.83	\$39.72	\$41.71	\$43.80
	H14	\$31.12	\$32.68	\$34.31	\$36.03	\$37.83	\$39.72	\$41.71
	H13	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$37.83	\$39.72
Recreation Coordinator	H12	\$28.23	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$37.83
	H11	\$26.89	\$28.23	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03
	H10	\$25.61	\$26.89	\$28.23	\$29.64	\$31.12	\$32.68	\$34.31
	H9	\$24.39	\$25.61	\$26.89	\$28.23	\$29.64	\$31.12	\$32.68
	H8	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	\$29.64	\$31.12
Parking Control Officer	H7	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	\$29.64
Senior Intern	H6	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23
Recreation Specialist	H5	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	\$26.89
	H4	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61
Intern; Senior Recreation Leader; Park Attendant	H3	\$18.20	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39
	H2	\$17.33	\$18.20	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23
Recreation Leader	H1	\$16.50	\$17.33	\$18.20	\$19.11	\$20.07	\$21.07	\$22.12